

whistleblower, policy

Business Development unit 2024-11-26

Adopted by the Board of Directors in Akelius Residential Property AB (publ) 2023-12-28.

Reviewed 2024-12-10.

All Akelius employees are encouraged to report suspected violations of this code to their nearest supervisor.

If this is not applicable for whatever reason, the employee should contact the local Staff Department for assistance.

Employees, suppliers, or other business partners can report a suspected violation against the Code of conduct anonymously.

This can be done through

- Akelius' system for whistleblowing, at <https://app.incy.io/akeliuswb/links/report>
- email, to whistleblower@akelius.com
- mail, to whistleblower, Engelbrektsgatan 9–11, Box 5836, 102 48 Stockholm, Sweden

Only the Chairman of the Board and the company's General Counsel have access to the whistleblowing system, and the other channels.

The company protects the anonymity of anyone who reports suspected misconduct in good faith.

Please note that Akelius can only guarantee anonymity for whistle blowers who use Akelius' system for whistleblowing.

False allegations or misuse of the whistle blowing channel procedure is a violation against this code.